

Updates from USA

- USA Home
- USA News
- USA Careers
- USA Employee Highlights
- USA Events

USA Offices

- Arizona Office
- California Office
- Maine Office
- New York Office
- Texas Office

Administration



# USA Offices

## News from USA



Helena Upton · 2 days ago

### Grand opening at our Texas Office!

I am thrilled to announce...



James Clarke · 6 days ago

### Our presence in the New York Community

Our involvement within the...



Rob Smith · 2 weeks ago

### Career event to be held at our Maine office space

In a world that continues to...



Helena Upton · 2 weeks ago

### How our office space promotes collaboration

The key to an open and cola...

## USA Office locations

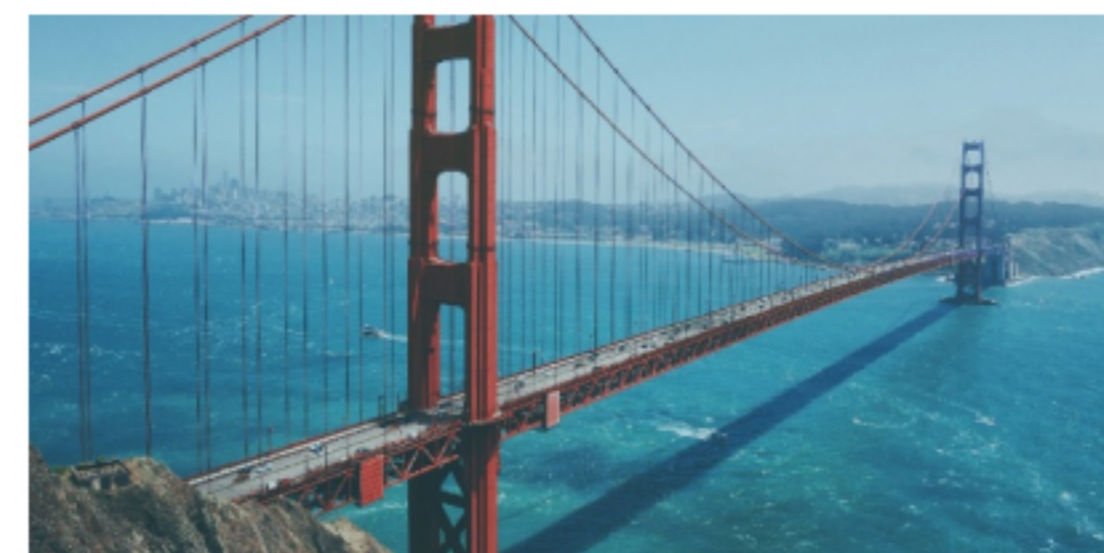
Click on each location to learn more about the office.



### Arizona

Our Phoenix office is a key hub for Southwest operations. This location leverages the state's growing tech scene and dynamic business environment

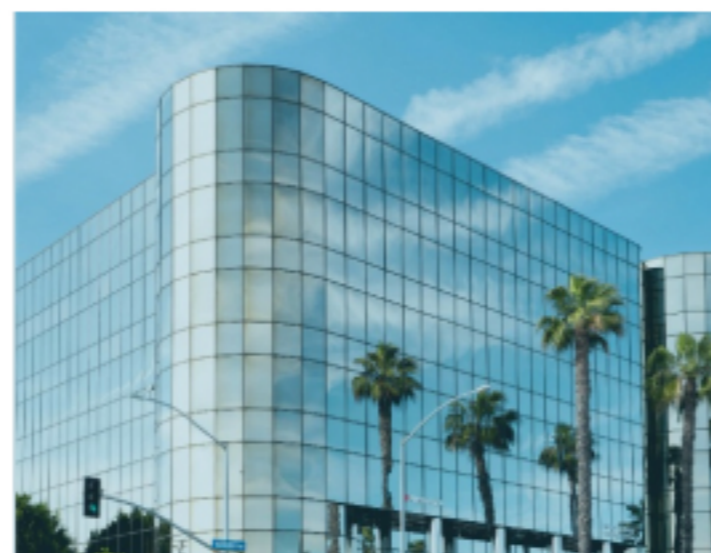
Visit Office



### California

Located in Silicon Valley, our California office drives innovation with access to top tech talent and entrepreneurial spirit.

Visit Office



### Maine

Our Portland office focuses on sustainable practices and community engagement.

Visit Office



### New York

Situated in NYC, our office taps into the world's financial and cultural capital.

Visit Office



### Texas

Our Austin office harnesses the city's thriving tech and music scenes, fostering a collaborative culture.

Visit Office



**Working Here** ▾

- Who we are
- What we do
- Purpose and Values
- How we deliver our work
- Our History

**People & Culture** ▾

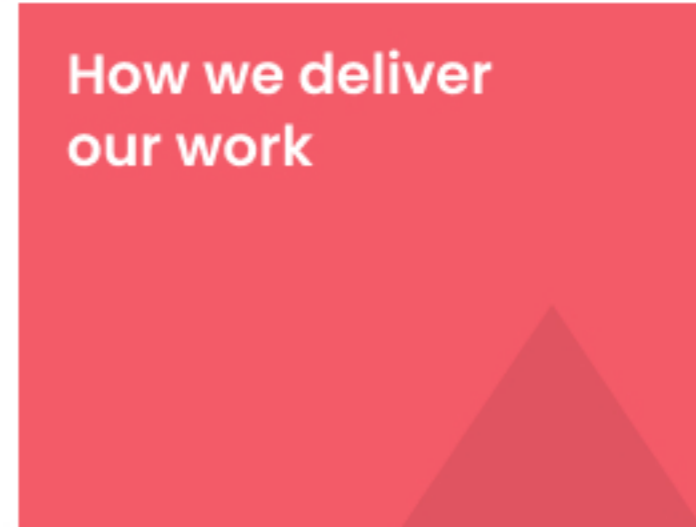
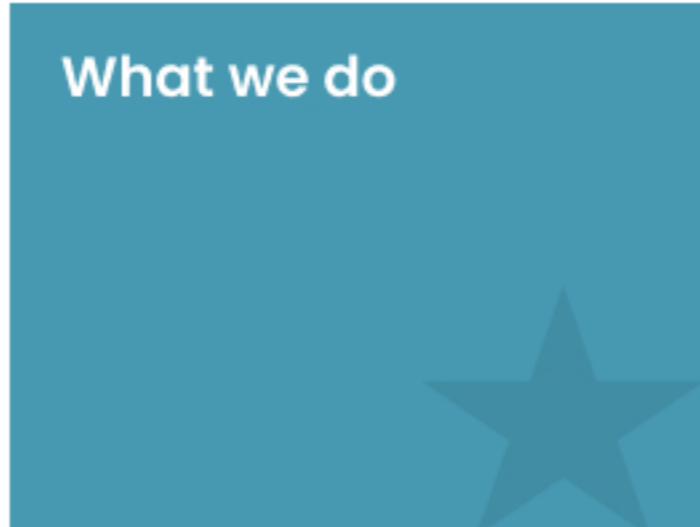
- Getting Started
- Forms and Legal
- Code of Ethics
- Occupational Support
- Resources

**Administration** >



## Who we are

At Sphere, we are a team of dedicated professionals united by our love for architecture and design. Our goal is to create spaces that blend functionality with innovative design, enhancing the environments where people live, work, and connect. We pride ourselves on a collaborative approach, valuing the unique perspectives each team member brings to our projects.



## Cultivating a culture of excellence

At Sphere, our company culture is rooted in collaboration, creativity, and respect. We believe that great ideas come from diverse perspectives, and we encourage open dialogue and teamwork across all levels of the organization. We value a supportive environment where everyone feels empowered to contribute, take initiative, and grow both personally and professionally.

## Our objectives

- **Innovate through Design:** Push architectural boundaries to create unique, sustainable spaces.
- **Foster Collaboration:** Promote open communication and teamwork.
- **Prioritize Sustainability:** Integrate eco-friendly practices to minimize our environmental footprint.
- **Enhance Client Relationships:** Build lasting partnerships through exceptional service.



## Our brand and how to apply it

- [Brand guidelines](#)
- [Templates](#)
- [Capability Statements](#)
- [Brand Image Library](#)
- [Adobe Image Library](#)



### Our logo

An overview on how to use our logo, and the importance of context

by [Hayley Shaw](#), 1 month ago

## News Highlights



[Helena Upton](#) · 2 days ago

### Exploring office spaces in Austin

I am thrilled to announce...



[James Clarke](#) · 6 days ago

### Internal awards show goes live on Thursday

Our involvement within the...



[Rob Smith](#) · 2 weeks ago

### Guest Speaker: John Arnold says hello

In a world that continues to...



[Helena Upton](#) · 2 weeks ago

### What is our Key to Success?

The key to an open and cola...

[Read all articles and stay up to date with the Latest News >](#)

Don't forget to stay connected and keep up-to-date with our latest content on [LinkedIn](#), [Instagram](#) and [X](#).

Culture & Connection Search

Search input field

Culture & Connection

- Culture & Connection Home, Employee Forum, Employee Highlight, Our Employee Blog, Small Talk

Directory

- Org Chart, People Directory

Connect With Us

- Social Media

MVP Hub

- MVP Hub

Virtual First

- Virtual First Hub

Administration

Culture & Connection



Our Culture



Training Commitment

Employee Awards

MVP Hub

The Pulse Blog

Employee Forum

Latest Responses Likes Votes

Ask a question, share an idea, start a discussion and more!

- Goals and Objectives: Hey you! Here's a few ways you can impact our goals and objectives

Company Goals and Objectives

The future of our company is looking bright, there has never been a better time to be a part of the team.

Upcoming product updates

- Improvements to the backend code, Better cross department communication, Server capacity increases

How can you impact the future of the product?

- Feedback to us via the pulse survey, Provide our customers with product feedback surveys, Include any new ideas to sideways6

Latest Content

Newsletter: January 2024

2023 Takeaways on DE&I - events and highlights

Social media updates

DE&I 2023 Annual party - animal theme!

Women's History Month

DE&I 2022 Celebration: "Pride Across the Globe"

DEI 2022 Juneteenth Celebration

Social Media Hub



Search About Us

Search input field

About Us

- About Us
Mission & Values
Corporate Stats
The Newsroom
Awards
Investor status

Events Calendar

- Company Events

Company Updates

- Global Meetings
Dept. updates
Lets Educate

Newsletters

- Monthly Newsletters
Leadership Newsletter

Departments

- Executive Assistant Support Guide
IT, Security & Hosting
Legal
Research Team
Department Directory

Administration

About Us



Our Mission

Our mission is to innovate, inspire, and empower, creating value through excellence, integrity, and sustainability.

Latest Content

February 2024 performance Meeting
Agenda: Q4 and 2023 Performance Update with Alex...

2024 brand Kickoff
Recording and agenda for our 2024 brand Company Kickoff

December 2023 office closures
Agenda: reviewing all upcoming office closures with Alex and Rob

Lets Educate: Responding to market change
Rodger Clarke PhD, Director of Psychological Services at...

Events Calendar

Table with 2 columns: Date and Event Name. Rows include: 14 Mar 2024 Factory Shutdown, 18 Mar 2024 St. Patrick's Day, 29 Mar 2024 Good Friday, 01 April 2024 Easter Monday.

Our Values



Excellence

We are committed to delivering the highest quality products/ services and continuously improving our processes to exceed expectations.



Integrity

We conduct ourselves with honesty, transparency, and ethical behavior in all aspects of our business, earning the trust and respect of our stakeholders.



Collaboration

We foster a culture of teamwork, communication, and mutual respect, recognizing that diverse perspectives and collective efforts drive innovation and success.



- Brand Values ▼
  - Values Home**
  - Integrity
  - Innovation
  - Customer-Centricity
  - Sustainability
- More About Us ▼
  - Our Mission
  - Our History
  - Our People
- Administration >

## Our Core Values

At the heart of our brand lies a steadfast commitment to four core values that guide every aspect of our operations and interactions. These values are not just words, but the foundation of our identity, driving our decisions and inspiring our team to strive for excellence. They shape our relationships with customers, partners, and the community, ensuring that we remain true to our mission and vision. By adhering to these principles, we create a positive impact, foster trust, and uphold the highest standards of integrity.



### Integrity

Integrity is the cornerstone of our brand, ensuring that we conduct our business with honesty, transparency, and ethical behavior. We believe in doing the right thing, even when no one is watching.

[Read more](#)



### Innovation

Innovation drives our continuous pursuit of improvement and excellence. We embrace change and encourage creativity, constantly seeking new ways to enhance our brand.

[Read more](#)



### Customer-Centricity

Our customers are at the heart of everything we do. We are dedicated to understanding their needs, preferences, and expectations, and strive to exceed them in every interaction.

[Read more](#)

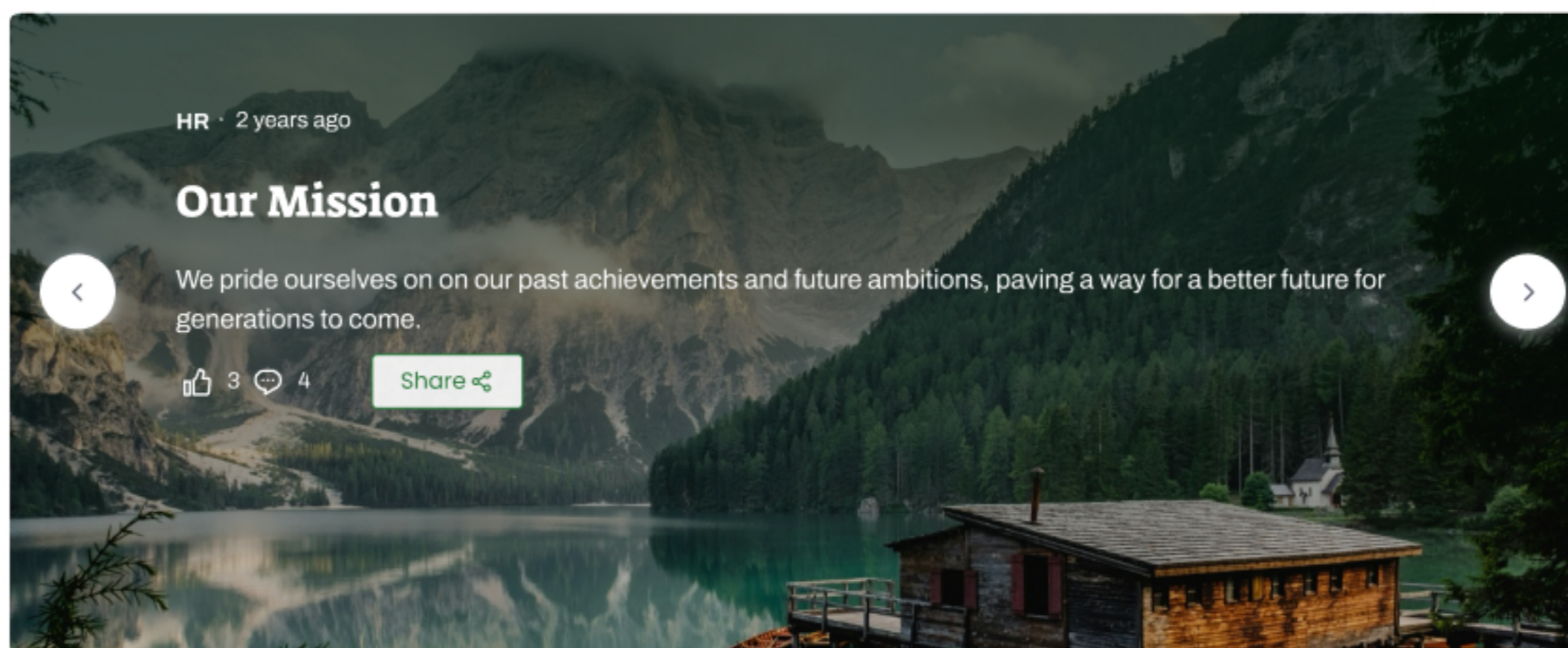


### Sustainability

We are committed to sustainability and responsible business practices that protect the environment and contribute to the well-being of our communities.


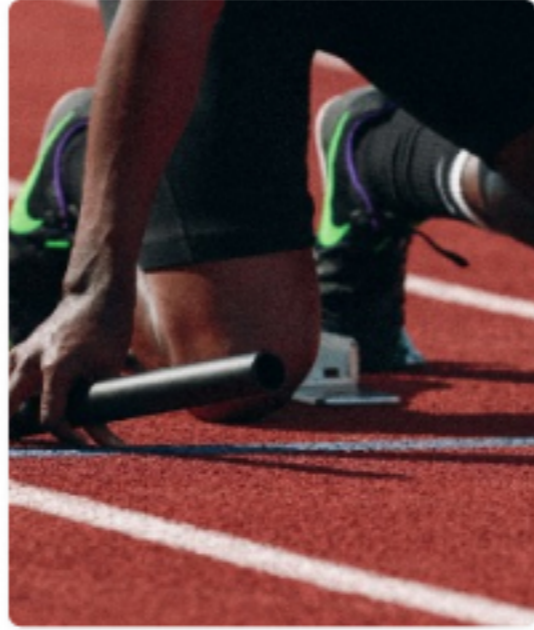


[Read more](#)

## More About us



- News Home
  - News Highlights
  - Event calendar
  - Customer and Colleague FAQs
  - Leadership updates
  - Values and ethics
  - Videos & podcasts
  - Weekly Leader Newsletter
- Gallery
  - News Archive
  - Administration

### News Highlights

			
<b>Helena Upton</b> · 2 days ago	<b>Alex Smith</b> · 3 days ago	<b>Katie James</b> · 5 days ago	<b>Peter Jameson</b> · 2 weeks ago
<b>Cybersecurity excellence</b>	<b>Proud sponsors of new sport team</b>	<b>Celebrating Women's History Month</b>	<b>Intranet Success Stories: November 2024</b>
I am thrilled to announce...	I'm pleased to announce...	In a world that continues...	As we move in November...
8 6	19 12	7 4	9 6

### Leadership Highlights

Alex Smith · 7 hours ago

## Maintaining cybersecuri...

Excited to announce our successful completion of the HMP 000981 recertification, a significant step in our cybersecurity commitment. HMP 000981 is a globally recognized standard for information security management systems (ISMS), guiding organizations in establishing and enhancing their security processes and controls.

23 0

### Values & Ethics Highlights

- Join us this summer a...**  
On 9 February 2024 applica...
- Our Colleague Volunte...**  
What a fantastic month of g...
- Marking 16 Days of Ac...**  
Help us raise awareness of g...
- Festive Jumper Day, 14...**  
Get your best (or worst!) kni...
- It's time to give your f...**  
You've done all the hard wo...

### Timeline

What are you working on?

- Daisy McMillan** added **Test LZMC**  
Comment Like 5 days ago 0 0
- Faye Carol** has posted on **Physical Health** timeline: **Updates**  
Comment Like 7 days ago 0 0
- Glen Smith** added an ideas list **Improvements to tech plugins** in the forum: **Efficiency ideas**  
Comment Like 13 days ago 0 0
- James Clarke** added **Correct format for uploading content**  
Comment Like 13 days ago 0 0
- James Clarke** added **Maintaining Cyber security**  
Comment Like 13 days ago 0 0



Learning and Development

- L&D Home
Upcoming L&D events calendar
About our events
Personal Development Planning Tool

Leadership Development

- Hints and Tips Guides
Leadership Development
Student Programme
Internship Programme
Leadership Pathway

Talent Management

Apprenticeships

- What are apprenticeships?
Apprenticeship programmes
Apprenticeship providers
Apprenticeship successes
Non standard apprenticeship requests

Development

Learn

Mentoring

Administration

Learning & Development

Welcome to the home of Learning and Development!

Welcome to the vibrant hub of Learning and Development, where knowledge thrives and growth knows no bounds! Whether you're embarking on a journey of personal enrichment or seeking to enhance your professional skills, you've arrived at the perfect destination.

Latest Highlights



James Clarke · 18 days ago

Colleague development in February

It's finally February! We hope t...

1 0



Alex Smith · a month ago

Celebrating your achievements!

In September 2023, we publish...

42 8

Colleague Blogs



Support Team Openings

The support team is actively expanding, contact juliaford@hubspot.com if...



2023 in Review

2023 was a huge year for the company and colleagues alike. Here is a rundown of some...



How a clear desk impacts productivity

You may not realise it, but having a clear desk can massively impact your pro...



Exploring Manchester: Best food spots

Looking for new lunch spots in the city? Worry no more as we have you sorted.



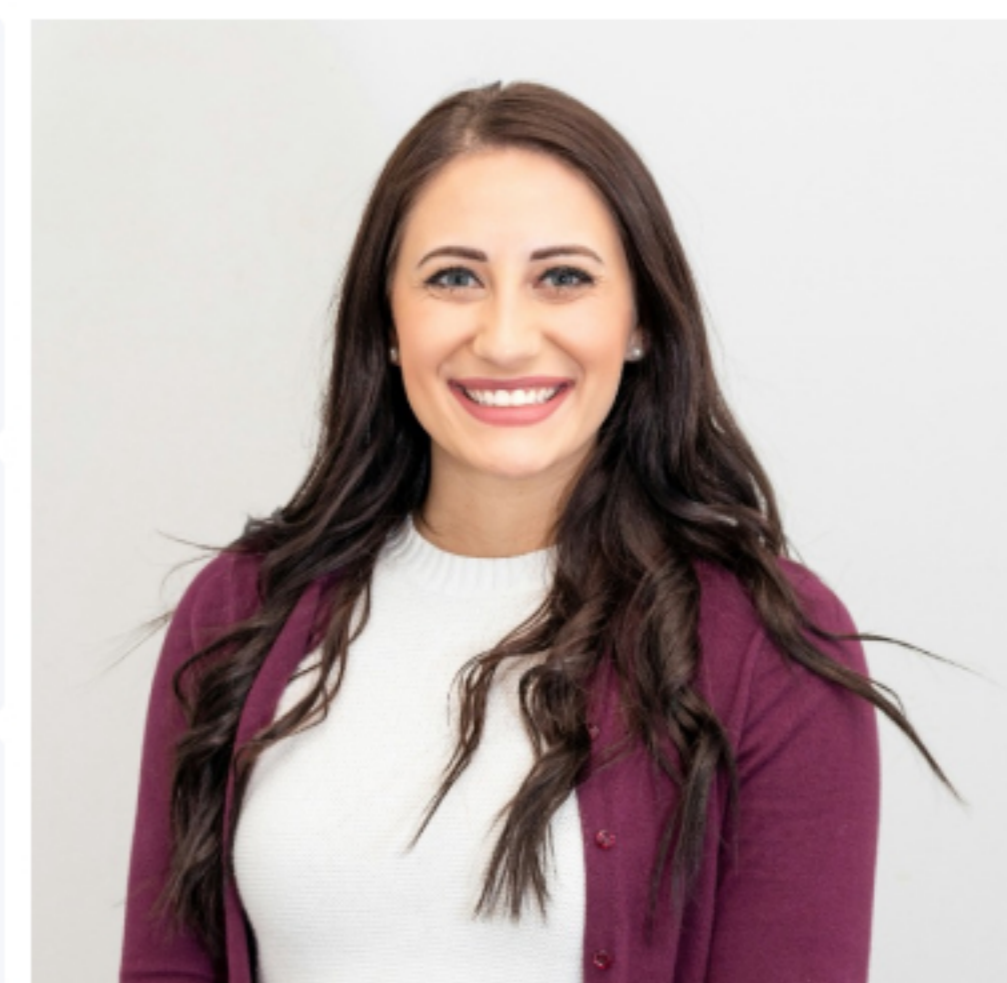
Updates to the backend code

We are actively optimising the backend code, here are 5 things you should know.

Upcoming Events

- 12 FEB 24 Lunch and Learn Sessions
18 FEB 24 Employee appreciation day
24 FEB 24 DE&I Workshop

Employee Spotlight



Meet the L&D Team



Amy Howard

Learning Operations Lead

1 of 12 people in this community

Home - North Street

News and events

Home

Company news

- Global Updates
Global News

News from our regions

- United States
UK
Spain
Canada
Mexico

Events

- Company Calendar
Product Launch Party
Company Social
Live Streams

Email Newsletters

- Newsletter Archive

Alerts

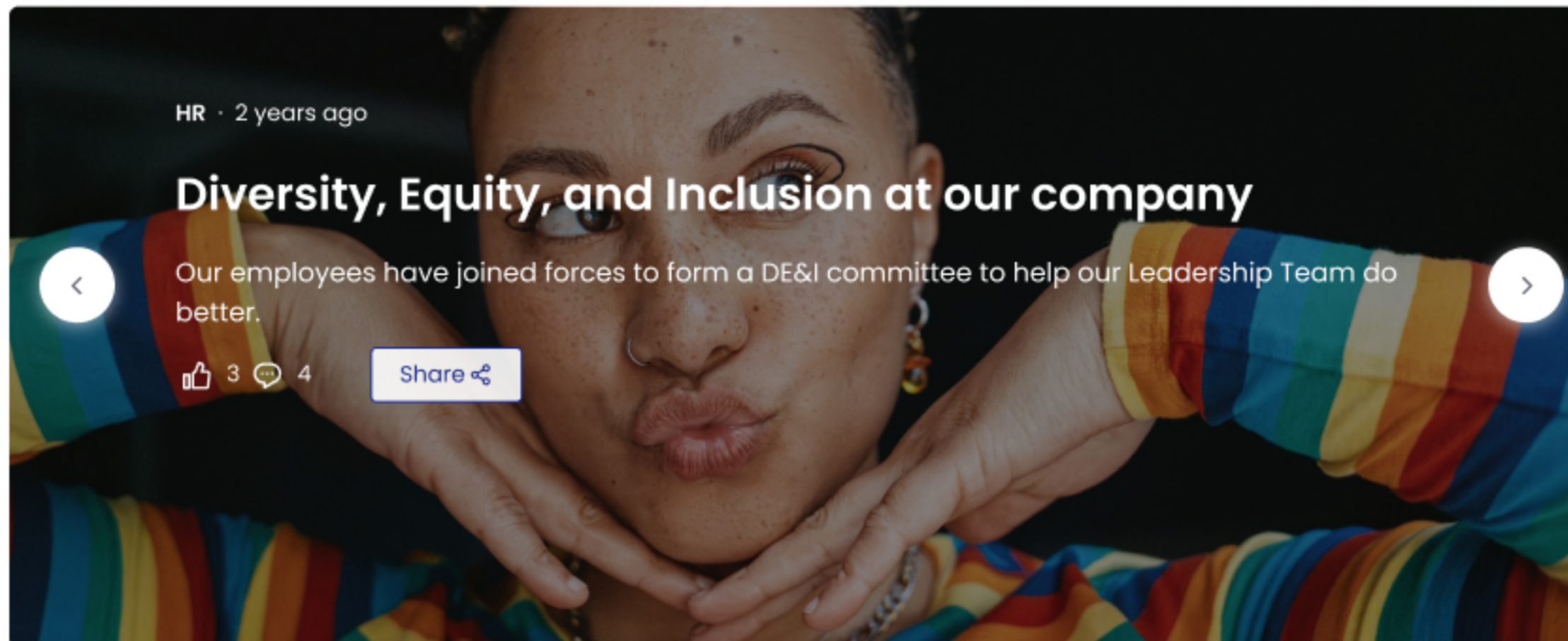
- Global Alerts
US Alerts

Administration

Newsroom

All local and global news. Please contact Jane Harris for news suggestions and public-facing content.

Latest News



US News

Article snippet: 'Upcoming New York office closures' by Carla Price, 3 months ago. The Nexus New York office is temporarily closing for two days to conduct maintenance activities and...

Article snippet: 'Nexus NYC meeting rooms upgrade' by Carla Price, 3 months ago. Our new meeting room layout in NYC combines adaptability, cutting-edge technology, and a foc...

Article snippet: 'Save the Date: NYC Office Party' by Julia Ford, 8 months ago. Our Annual Office Party is set to take place on July 28 at 3 pm. Save the date!

Newsletter - Q1 Edition by Julia Ford, 10 months ago. Welcome to your Monthly email newsletter! Make ME Laugh is a live comedy event to be hosted in our very own office space!

Internal Communications Newsletter - Q4 Edition by Internal Communications, about a year ago. Our Q4 quarterly newsletter highlights everything you may have missed.

Internal Communications Newsletter - Q3 Edition by Internal Communications, about a year ago. Our Q3 quarterly newsletter highlights everything you may have missed.

Internal Communications Newsletter - Q2 Edition by Internal Communications, about a year ago. Our Q2 quarterly newsletter highlights everything you may have missed.



- Innovation Hub
  - Innovation Hub Home
  - Software Collaboration
  - Artificial Intelligence
- A Sustainable Future
- Administration

## Ready to create the future?

Envision a world where boundless connectivity translates into boundless potential. By forging links that enable the unimaginable, we contribute to shaping a thrilling and optimistic future — a world where limitless connectivity enhances lives, redefines commerce, and pioneers a sustainable tomorrow.



### How will Humans and Artificial Intelligence...



### Harnessing the Rising Power of Artificial...

## Pioneering a sustainable future

Hilary Marlow · 2 years ago

### Our Reduced Carbon Footprint

Embracing Sustainability in Technology: How we are reducing our environmental impact

0 likes 0 comments

Edward Xanthos · 2 years ago

### Enhancements in Scheduling using Artificial Intelligence

AI enhances scheduling with predictive analytics, automated optimization, and adaptive scheduling.

0 likes 0 comments

## Environmental Conservation

Mitigating the Environmental Footprint of Emerging Technologies

Minimizing environmental... by Helena Upton · 2 years ago

0 comments 0 likes

The Environmental Implications of Emerging Technologies

Unleashing Positive Impacts... by Hilary Marlow · 2 years ago

0 comments 0 likes

Balancing Progress and Sustainability

Examining the Environmental... by Edward Xanthos · 2 years ago

0 comments 0 likes

Emerging Technologies and Environmental Conservation

Leveraging emerging tech for... by Howard Anderson



## Upgrade your experience

Through enterprise-grade intranet software and decades of expertise, Interact provides Fortune 500, FTSE 250, and globally recognized brands such as Levi's, Domino's, Teva Pharmaceuticals, and Sony PlayStation, with a powerful way to inform and connect their greatest asset: their people.

[View More](#)



## Software Built for Communicators

At Interact, we help you get the most from the intelligence that sits within your organization. We do this by giving you feature-rich intranet software that learns how you work; unlocking your collective knowledge by connecting the people, tools and information across your digital workplace.

[View More](#)